Career & Occupational Values Inventory

Portfolio Assignment 3

Below are lists of many common work values. Choose the one value in each pair that best describes your values as they relate to career issues. Circle the corresponding letter. When you have finished with this portion, follow the instructions that follow.

a. have a lot of recreational and leisure time
   b. work long hours with a lot of over time

   a. have a large salary and many possessions
      b. salary doesn't matter if I like my job

   a. work in a traditional, gender specific job
      b. work in any job despite gender tradition

   a. help people with problems
      b. work with the public

   a. continue learning and education
      b. learn a job skill "once and for all"

   a. have a prestigious job
      b. have a job that makes me happy

   a. have autonomy at work (not supervised)
      b. have very close supervision

   a. be in a position of authority and power
      b. be in an established chain or command

   a. work with others closely/part of a team
      b. work mainly alone

   a. have a structured work day/routine
      b. have a flexible work day/variety of tasks

   a. have a supervisory responsibility
      b. have a manager or supervisor

   a. use your creativity
      b. carry out plans and instructions

   a. work mostly indoors
      b. work mostly outdoors

   a. be secure in your job (stability)
      b. change jobs frequently

   a. work in an atmosphere of risk or adventure
      b. work in a safe atmosphere

   a. do physical activity at work
      b. work at a desk

   a. work for yourself
      b. work with others

   a. work with data, numbers, and computers
      b. work with tools and machinery

   a. have a laid-back, relaxed atmosphere
      b. be driven by deadlines, under pressure

   a. have opportunities to advance
      b. stay in one job with regular raises
Now rank in order your top ten occupational and career values.

1.  
2.  
3.  
4.  
5.  
6.  
7.  
8.  
9.  
10.  

Think about the values you have selected. Why are they important to you? How were you able to rank them? How does they correspond to your Holland code? Please write down your answers to these questions and other conclusions on this sheet of paper. You will submit this assignment to Independent Study in lesson 7.